



Wallara
Grow. Work. Explore. Live.

Annual Report 2018

Chairman and Chief Executive

2018 will be remembered as a year of remarkable change at Wallara. As the NDIS rolled out across our region, we saw it as an invitation to reimagine and redefine our services to people with disabilities. Every area of our service has been impacted, from our mission statement, to our IT systems, to our branding and, most significantly, the way we support people. Some of the major changes and milestones from the 2017/2018 financial year are listed below.

Three achievements stand out:

- 1. Strategy 2018-2022.** Our five year strategy was launched. It is aspirational, exciting and very much aligned with our mission of making social change happen.
- 2. Sages Cottage Farm** opened to the public. Our 38 acre farm opened its gates and we launched Harvest, our cafe in the barn, to serve excellent coffee and lunches.
- 3. Transition to the NDIS.** Approximately half our clients transitioned to the NDIS. We couldn't be more proud of the Wallara team who all worked tirelessly together to ensure our clients and families were well prepared for the NDIS change.

STRATEGY 2018-2022

The Wallara Board and Management set a priority on driving social change because we believe that's how we create deeper understanding, expanded opportunities and inclusion. Our Insight Schools program, the Monash Keep on Learning program, WallaraTV, the Saints Community Partnership and Sages Cottage Farm all enable social inclusion and great opportunities for our clients.

To support the education direction in our new strategy we appointed our first Education Manager, Tammie Moroney, to ensure our programs have a strong outcome focus. We were pleased to hear that Monash University's Dr Sarah Hopkins, who created the Keep On Learning program with Wallara, secured funding to research effective assessment methods for financial literacy.

The Board approved the move of three buildings into one large facility which will house Wallara Logistics and provide a climate controlled workspace for our 100 supported employees. This move also enables expansion of supported employment into a commercial garden care service and café, which

means Wallara will offer more work pathways than ever before.

After proudly handling all the merchandise storage and fulfilment for Hawthorn Football Club for three years, we will be welcoming the mighty Saints to our new facility next year. All our staff love their footy so we are very proud to be partnering with such fantastic organisations. The entire Saints team also visited our farm this year and helped improve our facilities. The partnership allows us to expand our reach and impact.

SAGES COTTAGE FARM

Since purchasing the farm in 2016 from Menzies the aim has always been to open it up to the public, so we were extremely pleased in March to launch our café, Harvest, which serves the public on Monday to Thursday 9am-2pm. More than ten clients benefit from hospitality training through the café and kitchen at Harvest. Tour groups and schools visit the farm to learn about animals, the environment and disability.

Milestones this year

Opened the Potter
Learning Campus

Sages Cottage Farm
opened to the public

New 5 year strategic
plan 2018-2022

Exploring Inclusion
is piloted

Officer's Report

TRANSITION TO NDIS

The NDIS is an ever-changing system and we have seen some wonderful outcomes for clients with NDIS funding. One young man is working with our TV Production Coach to develop his own YouTube channel and work on his desire to become a voiceover talent. Another client has achieved her desire to work in a supported environment, and is now employed in our café. We look forward to seeing the different ways that people's dreams are brought to life under the NDIS.

A huge thanks to all our clients, families, staff, volunteers and partners for their valued contributions, helping us drive social change and build a more inclusive community.



David Willersdorf

David Willersdorf
Chairman



Phil Hayes-Brown

Phil Hayes-Brown
Chief Executive Officer

Harvest opened

**Appointment of a new
Logistics General Manager**

**Appointment of a new
Education Manager**

Rebranded Wallara

**Wallara Logistics
new building**

Wallara Board



Anne Tierney-Roberts



Philip Scorgie



Don Farrands



David Willersdorf



Don Elgin



Jon Shields



Sally Hines



Michael Butler

Our Mission: “Driving social change within the community to empower people with different abilities”

How we rate Wallara

94%

of clients said they
enjoy coming to
Wallara

98%

of clients said
my staff help
me when
I need it

91%

of clients said
Wallara treats me
with dignity and
respect

96%

of clients said
I like the
staff who
support me

87%

of clients said
Wallara supports
me to be
healthy

97%

of clients said I am
supported to be
as independent
as I can



My Mentor and Me

Since joining Wallara as manager of Harvest, Zara Hallam has become a role model and mentor to Sevda Kiranci, one of our happiest clients.

Describe Each other

Zara: Sevda is very enthusiastic, proactive and confident. She is kind, gentle and thoughtful. Every morning she arrives switched on, smiling and ready to work.

Sevda: Zara is very encouraging. She is calm and caring, even when it gets busy.

How would you describe working with each other?

Zara: There is a really positive culture in the café. It's really fun. We thrive off each other's energy and there is a lot of Harvest banter and jokes. Sevda's grown to the point where she can work independently on several aspects of her job and she even takes the lead on some issues.

Sevda: I like being part of a team. We have a lot of fun. I can do a lot of jobs on my own now, but I still need help using the till and remembering how to make some coffees.

What is the best part of your job?

Zara: Showing the public what our clients can do in a café based program. I love watching customers encouraging our clients. It's a very rewarding environment compared to some of the hospitality environments I've worked in. People come for a coffee and a walk around the gardens, but they leave with a powerful experience of what inclusion looks like. It's really having an impact on our customers and the feedback they give us is amazing.

Sevda: I love making coffees and using the till. Making hot chocolate is really fun.

What feedback have you had from customers?

Zara: We regularly see customers going out of their way to thank our clients and to encourage them. They can see our clients growing in skill and confidence each time they come back. It's more than just a coffee shop, Harvest is having a really positive effect on the local community.

Sevda: The customers are really nice. We have some customers that always come and say hello. That feels special.

What have you learnt at Harvest?

Zara: I'm more perceptive of people's individual learning styles and I'm trying to adapt the way I teach to suit each person. I've also learnt that the need for repetition doesn't mean the teaching process isn't working, it just takes a while for new skills to stick.

Sevda: I've learnt how to make cappuccinos, lattes, hot chocolates, how to use the till and how to talk to customers. I can do lots of jobs by myself now.

What Goals do you have for the future?

Zara: In 2019 Sevda will become Wallara's first supported employee in hospitality. Under the old government funding system, Wallara could only offer supported employment in warehousing and logistics and the number of places we could offer was restricted. With the NDIS we are able to provide supported employment opportunities at Harvest. That's really exciting.

Sevda: My big goal is working on my money skills.

How can people support what's happening at Harvest?

Zara: People can help spread the word on Facebook and Instagram and by bringing their friends down to Harvest. Obviously the bigger our business grows the more clients like Sevda we can train.

Sevda: The café is open at Sages Cottage Farm in Baxter, Monday to Thursday from 9am to 2pm. Come in and say hello.





Donation Form

Wallara Australia Ltd

Mail PO Box 363
Dandenong VIC 3175
Email info@wallara.com.au

NAME _____

ADDRESS _____

POSTCODE _____

PHONE _____

EMAIL _____

Donations \$2 and over are tax deductible.

I Would Like To Donate The Following Amount:

☐ \$25 ☐ \$50 ☐ \$100 ☐ \$200 ☐ \$500

☐ OTHER AMOUNT (please specify) \$ _____

Payment Details

☐ MY CHEQUE/MONEY ORDER IS ENCLOSED

☐ PLEASE DEBIT MY CREDIT CARD

☐ VISA ☐ MASTERCARD

EXPIRY __/__/__ SECURITY CODE ____

SIGNATURE _____

Lisa's Epic Evening

Lisa and four of her besties at Wallara were chauffeur-driven to the city in a stretch limo for a truly epic evening. It was more than just a night out, it was an occasion they'll never forget and it was very timely, given that over the past twelve months, Lisa has faced more than her fair share of challenges in an extremely tough year for her.

After a delicious dinner they sat back in style at the Princess Theatre and enjoyed a live performance of Mamma Mia, Lisa's favourite musical. They danced in the aisle and sang their favourite Abba tunes all the way home.

It was a night Lisa will cherish forever. When asked what it meant to her she replied "It was a great reminder that I have an awesome support team at Wallara and good friends to help me. Thank you to my Support Coach Lindsay and the Wallara Wish Foundation for making my wish come true - it was a great night out".



List of Wishes Granted in 2018

Vicky Paily

iPad

Varant Khatchadorian

iPad

Lisa McCleish

Night out to
Mamma Mia

Kaitlyn Molloy

Peninsula Hot
Springs package

Bryan Berends

iPod

Lana Graetz

iPad

Dinesh Bahar

iPad

Potter Learning Campus

12x tickets to
Mamma Mia

Sheryn Ingham

New bedding &
clothes

Erica Blundell

New mattress &
bedding

Vinnie Chamnap

DVD Player

Education Focus

For those clients and carers who have had transition meetings with the NDIA, you might have heard about “Core Support funding” and “Capacity Building funding”, but what is this all about?

Core Support is a funding category that helps clients with daily activities and community participation, for example, support in the home, support at a day service or support to access the community.

Capacity Building funding helps individuals and carers to gain skills and abilities. There is funding available for many types of capacity building activities, ranging from finding and keeping a job, to coordinating supports, to increasing skills for independence and community participation. Building capacity is one of the focuses of the NDIS because it helps clients to be less reliant on core supports. Wouldn't it be fantastic to learn the skills to take the bus on your own and not need a support worker to help you get from A to B?

In 2018, Wallara was excited to appoint Tammie Moroney as our new Education Manager to lead the development of our capacity building programs. Tammie has many years of experience in education and has helped develop several of Wallara's key programs such as Ambassadors.

In 2019 we will be launching a number of capacity building programs with a focus on life skills and work in hospitality, garden care and retail. For clients with capacity building funding, Wallara will be able to develop an individualised program to help build skills to live independently, get a job in a café or work in horticulture or hospitality.



Photo: Wallara's Education Manager Tammie Moroney

Wallara Logistics

2018 was a year of transition and consolidation at Wallara Logistics. The move to the NDIS means there is no longer a cap on the number of positions we can extend to supported employees, meaning we can now offer supported employment to more people with different abilities. Our focus during the year was on-the-job training to improve employee skills and efficiencies, with a specific outcome of enabling employees to be the best that they can be. This was reinforced by our customers who openly recognised the high level of customer service, attention to detail and quality output our supported employees delivered throughout the year. In August we signed a new distributor agreement with KAO Australia for Merries Nappies, further highlighting the confidence our customers have in Wallara Logistics.

We introduced on-site volunteering, with several customers spending an afternoon taking the oppor-

tunity to work with our supported employees. We continued workplace training for both mainstream and special schools in our region, with students working alongside our supported employees. Students gained an invaluable insight and understanding of the work undertaken, with some students choosing to join Wallara (school leavers) after positive work experiences.

There was much excitement in December as we held our first off-site Christmas Party, with nearly all of our supported employees in attendance. The highlight was the announcement of the Employee of the Year being Con Kelly. Con has been an exemplary employee, working across all aspects of the business as well as holding down the position of Chairman of the Employee Representative Committee (ERC). Our Quiet Achiever went to an enterprising, unassuming and hardworking young man - Luke Nestor. Congrat-

ulations to both Con and Luke and all our employees for their dedication and hard work throughout 2018.

As we move into 2019, new premises at 160 Bridge Road await. This will enable us to further grow our supported employee numbers, provide improved working conditions, add new types of employment opportunities and grow our customer base with an additional 20% floor space.

John Simcocks, General Manager



Winner of the Wallara Logistics Quiet Achiever Award 2018, Luke Nestor



Wallara Logistics Supported Employee of the Year, Con Kelly



John Simcocks General Manager of Wallara Logistics

 **Wallara Logistics**
holistic supply chain solutions



Grow Work Explore

In an era where people strive for their work to be connected to a mission, Wallara is very proud of our exceptional team of committed coaches, talented managers and operational staff who support our mission every day – driving social change in the community to empower people with different abilities. We continually focus on culture where all the team live the values of thinking client first, doing the right thing, being creative and pushing the boundaries, acting together to make a difference and having fun to celebrate awesomeness.

We aim to help our team grow as individuals and work to their strengths, explore their futures of where work might take them, be the change, see work as an expansion of their everyday lives – we all spend such a lot of time at work, we want it to be fun! And work hard to achieve great outcomes for our clients. To do this we invested in a yearlong internal LEAD program where participants explored leadership and their individual strengths. Coupled with ongoing mentoring, LEAD was a great success and will run again.

This year we celebrated values champions with five individual winners. Our overall Employee of the Year winner was Kim Pederson. Kim has extensive experience in the disability sector and has worked with Wallara for many years. Her drive and enthusiasm for having fun and being such a great advocate of the Wallara Way is inspirational.

Taimi Clinch, Chief Operating Officer

EMPLOYEE ENGAGEMENT	80%
GRADUATES OF LEAD TRAINING	20
GENDER DIVERSITY	64% Female
ATTRITION	4.2%



Live the Wallara Way

The Wallara Shop

Our shop in the Dandenong Plaza, which plaza owners RetPro continue to provide us free of charge, is going from strength to strength.

A generous donation from the RACV allowed us

to install an all abilities point of sale system and develop a training course to allow young adults with different abilities to improve their money handling and numeracy skills, and learn all aspects of retail.

This training program is a popular choice for our younger clients and so successful that we have mirrored the program in our Frankston/ Mornington Peninsula region with a shop now open in Harvest at Sages Cottage Farm.

Wallara Employee of the Year

Tell us about your history at Wallara?

My journey at Wallara started in 2010, the same year as Phil Hayes-Brown and Garry Baker. I was employed at Wallara Logistics and have always been really passionate about supported employment. I moved to day services in 2013 and have really enjoyed the variety and getting out in the community.

Where are you now?

I've been based at Potter Learning Campus since the start of 2018 when we merged four different sites. It's been hugely successful, giving clients a greater range of programs with a stronger education focus.

What's your favourite program?

The Keep on Learning program is so original. It delivers great numeracy and literacy programs and the guys get to hang out at Monash University with the students and watch free bands. It's great community integration.

Why do you like working in the disability sector?

I love the community aspect of it, being part of a team that is making a difference and watching the personal growth of

each client. I love watching the transition our clients go on from nervous school leavers to become confident adults.

You have a reputation at Wallara for always being happy. What's that about?

If we're having fun at work, then our clients are more likely to enjoy their programs. They will want to be here, they will be more engaged and there will be less complaints. It's not enough to just provide quality programs, they must be really fun as well.

What have you learnt about delivering great support services?

Dynamic teams are really important. Disability support work is definitely a team sport. Staff must be willing to share their personalities, their strengths and their different attributes at work.

What are your thoughts on the NDIS?

I'm really excited about the NDIS and how it's giving clients more freedom and choice. Wallara is really leading the way in the quality of our programs and how much choice we offer our clients. It's great to be part of an organisation that really is client focused.

Kim Pederson









Dinner Under the Stars

From humble beginnings in 2011, Wallara's annual Dinner Under the Stars has grown to one of the most popular events in the Wallara calendar.

This year, for the first time, we held the event at Sages Cottage Farm in the beautiful, rustic Baxter Barn.

We were delighted to welcome St Kilda Football Club CEO Matt Finnis, who announced our community partnership, and AFL Legend Sam Fisher spoke passionately about inclusion in sport.

Entertainment was provided by the talented young singer, Amalia, a runner up on Channel 7's X Factor and guests enjoyed premium wines from Crittenden Estate and delicious gourmet food from leading Melbourne caterer, Going Gourmet.

Andrew Tomlinson from Ray White Real estate delivered a fun filled auction where guests bid on a range of items and experiences, and our Sages animals all found new 'parents' in the annual adoption.

As always it was a fantastic event with a capacity crowd of 150 people who came together to catch up with old friends and meet new ones. Collectively they helped us raise over \$35,000, which allowed us to further develop many of the training programs which enhance the lives of the people we support.



MARY KAY



Corporate Volunteering

Once again we were delighted by the number of corporate groups who raised funds and rolled up their sleeves to deliver a range of projects to help us with our vision to make Sages Australia's most inclusive farm.

The pathway around our lake is now fully accessible and five gazebos have been erected. We are working with Vision Australia and Monash University to develop concepts to transform these structures into 'Sensory Stations', each of which will be dedicated to one of the five senses (sight, sound, touch, smell and taste) and provide visitors with a sensory experience like no other.

A horticulture precinct is now under development due to generous funding from Frankston RSL and our grounds and buildings have been enhanced for all to enjoy. Even the 1850s dunny had a makeover thanks to the support of Gayle Rogers, a descendant of the Sages family.



Meals on Wheels

For the past 9 years, Wallara's Seniors Group has been making a difference in the greater Dandenong community by volunteering with Meals on Wheels. Each Wallara client in the group is individually registered as an independent representative of the meal delivery program.

Meals on Wheels aims to assist the elderly and those with a disability to remain independent for as long as possible. They also help out over short periods, such as when someone has had an operation and is not mobile for a time. In most cases though, the meals are provided on an ongoing basis and are a vital nutritional supplement to daily diets. The service also provides a

much needed welfare element and social interaction for people living alone.

Each week the Wallara group load up to seven meal Eskys from the Keysborough Distribution Centre. They locate the recipient's addresses, ensure the correct meals are on the delivery, and collect choice of food menus for the following week. While it can be hard work, our clients are having fun as they meet and make new friends, learn and practice their literacy and numeracy skills, and above all, gain a sense of achievement.

Support Coach Cassie asked our Senior's Group volunteers "What's the best part of being involved with the Meals on Wheels program?" Their responses?

Bill: ***"Love it, I like to deliver meals and go to different places."***

Kaye: ***"Going out into my local community, meeting to people."***

Lorraine: ***"I like doing this job because we don't get paid and we help people."***

Susan: ***"Good exercise, getting to know new people."***

Sandra: ***"I like to deliver the meals so they have food for the day."***

Meals on Wheels is a wonderful program and we are proud that our team of clients are involved in contributing to the lives of others in our community.



Meals on Wheels volunteers L-R Loraine Pearce, Bill Hoskings, Susan Shaw and Kaye Smith



Volunteers

Teegan Allen	Graham Kitchen
Nathan Ashby	Peter Lennox
Susan Barlow	Andrew Looker
Shelley Baudoux	Ann Madgin
Steve Bennett	Gerard McDonald
Gabriel Berenyi	Lee Mitchell
Christopher Bolding	Charles Mizzi
Susan Clark	Joan Nichols
Ashley Clinch	Lisa Palmer
Richard Condon	Maria Polifroni
Coralie Davies	Lara Pusin
Carmen DeLos Santos	Michael Reid
Hai Doan	Karen Roe
Christopher Findlay	Linden Rowe
Frank Gough	Sue Rolland
Bronwyn Hadley	James Smith
Phoebe Hayes-Brown	Jeff Smith
Lee Hodian	Prateema Sookoowareea
Dan Idczak	Jeremy Spink
Alan Keats	Gavin Stewart
Barbara Kitchen	Michelle Sullivan (Geering)
	Rhonda Ward
	Sonia Went
	Kirsty Wheeler (Idczak)
	Joan Wust
	Cindy Yong

Volunteer Lee Mitchell makes brilliant educational resources for Wallara

Wallara Coffee

In December 2018 Wallara officially launched a ground breaking project with Japara's St Judes residential aged care home. Wallara Coffee is a café based in the heart of the facility. It creates a lively gathering place for Japara residents, families and staff. The café also provides brilliant opportunities for Wallara's clients to learn hospitality skills and to extend their social networks.

Victorian Minister for Disability, Ageing and Carers, Luke Donnellan, said "It excites me that we've got two wonderful organisations coming together, to stimulate people's lives, give people dignity and bring the community into the home."

One of Wallara's clients Daniel Gray has been enjoying working in the café where he takes customer orders, serves and makes coffees.

"I'm looking forward to learning new skills and maybe opening my own café one day, which I would call Cool Kitchen."

Sally Karnakowski says she enjoys learning customer service, money handling and barista skills.



Victorian Minister for Disability, Ageing and Carers, Luke Donnellan, and Daniel Gray





Wallara Intake Team (Top L to R)
Janine Burns and Simone Theobald,
(Bottom) Karen Jackson, Sonia Went
and Rebecca Fero

Focusing on Families

With the NDIS hot on our heels as most parts of the state rolled out, the Intake team needed to expand to keep up with the demands of pre-planning and post-planning with our valued clientele group. The shift to the NDIS saw many people exploring and requesting new services with a focus on value for money.

We successfully transitioned twenty one new clients over the course of 2018, with a further twenty two school leavers set to join our programs in 2019 – setting a record for the busiest year in client enquiries to date. Wallara's Intake team were well positioned to guide our clients and families through complex NDIS concepts and services such as reasonable and necessary, capacity building, plan management, support coordination and the list goes on.

With just over 50% of clients now transitioned, the overwhelming feedback from our families was that 'they couldn't have done it without us'. They definitely could have, but it goes to show how the right kind of support is essential to seeing great outcomes and plans. Wallara is also well-known to NDIS planners and LACS alike as having a reputation for arming our clients with all the tools for their planning meetings and they celebrate us for making their jobs easier!

As we continue to provide support to our clients and families in 2019, we also take with us essential learnings during this very busy and important transition period, and review our practices and processes so that we can continue to provide supports that are transformational to the lives of the people we support.

Sonia Went, Intake & Planning Manager



Vesna Marov, Support Coach Maria Polifroni and Melissa Marov





WallaraTV

Bella Firth using an adapted keyboard and mouse
has learnt fundamentals of video editing.

WallaraTV

A generous grant from Gandel Philanthropy enabled WallaraTV to purchase new, state of the art equipment and expand our media services. With the funding we received, we developed a more comprehensive curriculum for the WallaraTV School of Media and Communication. Structuring the course around online tutorials has been a key component to the school's success. Online training enables our students to learn at their own pace and they can repeat tutorials as many times as necessary until they retain the information. Bella really excelled with her video editing this year, often coming in early to complete extra tutorials before her official programs started. We also launched a new program called the iFilm Media Group for clients wanting to use their iPhones to capture photos and videos. This has been

extremely popular and the group has produced some really fun videos.

The new broadcasting equipment we purchased opened up a whole world of new opportunities for WallaraTV. We can now produce professional broadcasts live to Facebook and receive real time questions and comments from viewers anywhere in the world.

WallaraTV's capacity to drive social change in the community and promote best practices in inclusion really is unlimited.

In June we took the new broadcasting equipment for its first test drive with our clients switching between cameras, and Jay Pinkster managing the feed to Facebook and onscreen graphics. Phil Hayes-Brown conducted a fascinating interview about inclusion in

sport with Paralympic Champion and Wallara Board member, Don Elgin. Within a few hours we reached several thousand views and had comments streaming in. It was a really exciting moment as we saw for the first time how the technology could serve our mission. We branded the show "Exploring Inclusion" and produced three more live to Facebook interviews under that name. Wallara's Intake and Planning Manager, Sonia Went, also hosted a program answering key questions about the NDIS for our families.

Communication is a key element of our mission and Wallara has never been better positioned to impact our community with a positive message of inclusion. You can keep in touch with our latest videos and online interviews on Wallara's Facebook page and through our YouTube channel, WallaraTV.



Camillo and Daniel produced several videos in the iFilm media group



Zac Woller was the voice behind many iFilm productions and is now aspiring to be a voice over actor

2018 Financial Statement

Income Statement

For the year ended 30 June	2018	2017
	\$	\$
Revenue from operating activities	17,726,090	17,902,733
Other revenue	493,424	553,647
Total revenue	18,219,514	18,456,380
Employee benefits expense	13,863,505	13,640,068
Property, maintenance, utilities and insurance	1,598,801	1,828,586
Administration expenses	198,021	240,992
Other expenses	2,473,040	2,104,767
Total expenses	18,133,367	17,814,413
Surplus (deficit) before depreciation	86,147	641,967
Depreciation on property, plant and equipment	254,312	290,839
Surplus/deficit	-168,165	351,128
Long Service Leave Adjustment	160,771	0
Total Adjusted Surplus/Deficit	-7,394	351,128

Cashflow Statement

For the year ended 30 June	2018	2017
	\$	\$
Cashflow from operating expenses		
Receipts from customers	19,794,953	20,286,241
Payment to suppliers and employees	-19,002,237	-19,359,233
Interest received	14,099	24,184
Finance costs	-5,300	-9,220
Net cash provided by operating activities	801,515	941,972
Cashflow from investing activities		
Security deposits returned	-618	0
Proceeds from disposal of land and buildings	53,503	0
Net payments for property, plant & equipment	-333,291	-1,205,206
Payment for Investments	-1,000,000	0
Net cash used in investing activities	-1,280,406	-1,205,206
Proceeds from borrowings	0	0
Net repayment of borrowings	0	0
Net cash provided by financing activities	0	0
Cash at beginning of financial year	1,494,770	1,766,898
Net increase in cash held	-478,891	-263,234
Cash at end of financial year	1,015,879	1,503,664

Statement of Financial Position

For the year ended 30 June	2018	2017
	\$	\$
Current Assets		
Cash and cash equivalents	1,015,879	1,503,664
Trade & other receivables	1,535,365	599,258
Other current assets	125,470	171,448
Total current assets	2,676,714	2,274,370
Non Current Assets		
Trade & other receivables	215,914	206,402
Property, plant & equipment	6,511,686	6,591,044
Total non current assets	6,727,600	6,797,446
Total assets	9,404,314	9,071,816
Current Liabilities		
Trade & other payables	1,262,137	1,027,333
Short term provisions	1,728,249	1,368,968
Other current liabilities	245,250	314,177
Total liabilities	3,235,636	2,710,478
Non Current Liabilities		
Long term provisions	160,771	185,266
Total Liabilities	3,396,407	2,895,744
Net Assets	6,007,907	6,176,072
Equity		
Reserves	0	0
Retained earnings	6,007,907	6,176,072
Total Equity	6,007,907	6,176,072

Acknowledgements and donors

Access Group Solutions	Clair White	Garry Noy	Loretta Rowed	Nilla Biondo	StarAmp Global
AccessPay	CMV Staff Foundation	Gayle Rogers	Louise Gibbons	Norden Conversion	Star News Group
Adam Aiello	Colette Keenan	GDP Group Pty Ltd	Love Your Sister	NSG Group	Stephanie McFarlane
AESC	Colin and Jannene	Gerrard Jess	M C RYAN	Office National	Stephen Forcone
Aiden J Graham Pty Ltd	Madden	Glaziers.com Projects	M&M Plumbing & Maintenance Pty Ltd	P Honeywood	Sue Cormack
Alan McDonald	Consolidated Property Services Pty Ltd	Glyn Whale	Makris Family	Pam and Bill Haddrell	Sue O'Neill
Alan Roberts	Construction Electrical Services	Going Gourmet	Margie Rogers	Paul Shire	Supagas
Alkira Secondary College	Crittenden Estate Wine	GPT Group	Marjorie Smith	Pauline Tiglar	Tash Zurcas
Amanda Robbins	D Kelly	Grenda Foundation	Mark Engwerda	Peter Schonfelder	The Country Womens Association of Victoria
Amanda Stockley	D&E Air Conditioning Pty Ltd	HAARS Nursery	Mary-Louise Zeeng	Phil Hayes-Brown	The Relocation Company
AMC Commercial Cleaning	Darren O'Shaughnessy	Helen Wilson	Mary Kay	Pop Up Shop	The Rotary Group of Frankston Sunrise
Andrew Cornwall	Dandenong North Uniting Church	Henry Castricum	Mary Makris	RACV	The Rotary Group of Langwarrin
Andrew Knights	David Copolov	Integrators Australia Pty Ltd	Matt Finnis	Ray White Real Estate - Chelsea	The Rotary Group of Mt Eliza
Andrew Waddington	David O'Neill	Jake Batchelor	Matthew Hornsby	Recips Electrical	The Rotary Group of Somerville Tyabb
Andy Farrow	David Willersdorf	Janine Duggan	Medibank	Rees Construction	Timothy Short
Anne Tierney-Roberts	Deborah Dillon	Jayco	Megan Mitchell	Replas	TJ Consulting Engineers
Annette Binger	Debra Anderson	Jeff's Service Centre	Melbourne Racing Club Foundation	RetPro	Turner Engineering
Anthony Graham	Debra Moller	Jeffrey Buggy	Michael Butler	RiskCom	Ventura
Arthurs Seat Eagle	Disave Espresso	John Grover	Michael Ryan	RMB Commercial	Victorian State Hockey
Ashley French	Dynamic Fire Systems	Jonathan Couston	Michelle Bentley	Robert, Michelle, Kate & Will McGregor	Viscount Property Solutions
Baxter Barn	Elisa de Witt	Jonathan Coyne	Michelle and David Parsons	RS Family Company Pty Ltd	Viv Amiel
Belinda Wilson	Emily Mcdonald	KAO	Monash University	Ruth Landley	Wendy Buggy
Benjamin Pascoe	Esti Malotsis	Kate Pollock	Mornington Peninsula New Group	Ryan Kennedy	Willow Lodge Shed
Bradley Cunningham	Farrands Family	Kerry Boroje	Myer	Samantha O'Brien	Wilson Security
Chain Social Agency	FDC	Kerry Hann	Nancy Rosewall	Schindler Lifts	Yarra Yarra Golf Club
Chloe Quarmby	Frankston RSL	Kristen Bertuna	Navarone Panels	Sinelec Aust Pty Ltd	Yohan Pereira
Chris O'Sullivan	Frauke Tyrrell	Le Mans Go Karts	NEUK Foundation	Somerville Tyabb Rotary	
Christine Graham	Gandel Philanthropy	Leigh Renes	Nick Harris	South East Water	
Christine Ovenden		Lisa Laing		St Kilda Football Club	
Christine Walsh-Hipwel		LML Lift Consultants			
Christopher McKay					



Driving social change within the community to empower people with different abilities.

